

# BPTAA

improving  
impact and  
support

## Best Practice with Teaching Assistants Award (BPTAA)

### Maximise the impact of teaching assistants across your school

The BPTAA will help you improve outcomes for pupils through the effective leadership and management of teaching assistants, and support their invaluable role within your school.

It provides a framework for the strategic management of teaching assistants, enabling you to implement clear systems of induction, appraisal, and professional development.

### What's in the Best Practice with Teaching Assistants Award framework?

#### Professional development

Develop and facilitate CPD opportunities for teaching assistants, linked to a robust appraisal system and the priorities of the school.

#### Recognise expertise

Work with teaching assistants' particular skills, talents and expertise to develop the learning and progress of pupils.

#### Preparation

Promote collaborative approaches, including planning and feedback, that prepare teaching assistants to support pupil progress.

#### Impact

Ensure management systems effectively promote children's progress through the work of teaching assistants.

#### Classroom practice

Promote teaching and learning through effective classroom practice and interventions.

#### Induction

Create clear induction policies, job descriptions and line management for teaching assistants.

The Award has a focus on 'impact and outcomes' for pupils, so that schools can demonstrate specific and wider impacts of their work with teaching assistants.

#### What our schools think...

*'Completing the BPTAA means that our Teaching Assistants are recognised and valued. I feel that going through the process has slowly changed the attitude of many of the Teaching Assistants and they now feel important and that they have control of their development. We were able to get instant feedback and many Teaching Assistants felt empowered and included in the process. I would highly recommend having it.'* Meadow High School, Uxbridge

# How do schools achieve the Best Practice with Teaching Assistants Award?

**First steps**  
audit your current provision

**Audit your current provision**  
Send out specialised questionnaires to stakeholders and collect feedback online  
Complete a school self-evaluation to evaluate current provision against the award framework

**Next step**  
plan your action

Use the feedback and the self-evaluation to create your action plan with our online dynamic action planning tool

This could involve a one-day visit from one of our expert Award Advisers

**Next step**  
collect evidence

Evidence may include photos, videos or documents  
You can use the secure e-portfolio in your account to store evidence  
Re-send the stakeholder questionnaires to evaluate the impact of the changes you have made

Another chance to get a visit from one of our expert Award Advisers

**Next step**  
ready for verification?

One of our Award Verifiers will visit your school to evaluate evidence, speak to pupils, parents and staff, and ensure that the work you have done meets the Award standards

**Next step**  
accreditation

If you've met the standards, you'll achieve the Award!  
You'll receive a digital badge to display on your website, a framed certificate, and a detailed report from the Verifier  
Tell the world about your achievement by posting about it on social media!

Maintain your exceptional provision during your three-year accreditation  
After three years, renew your accreditation by applying for Reassessment

An Award Verifier will visit your school to check that you are continuing to meet the standards of the Award.

**Next step**  
keep going



AwardPlace

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